

**UN GLOBAL COMPACT
COMMUNICATION ON PROGRESS
SUMMER 2022**



HXZA SECURITY

2022 COP STATEMENT

To Our Stakeholders:

I am pleased to confirm that Hua Xin Zhong An (Beijing) Security Service Co. Ltd reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption. In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations.

We also commit to sharing this information with our stakeholders using our primary channels of communication.



Weihong YIN

Chairman & CEO

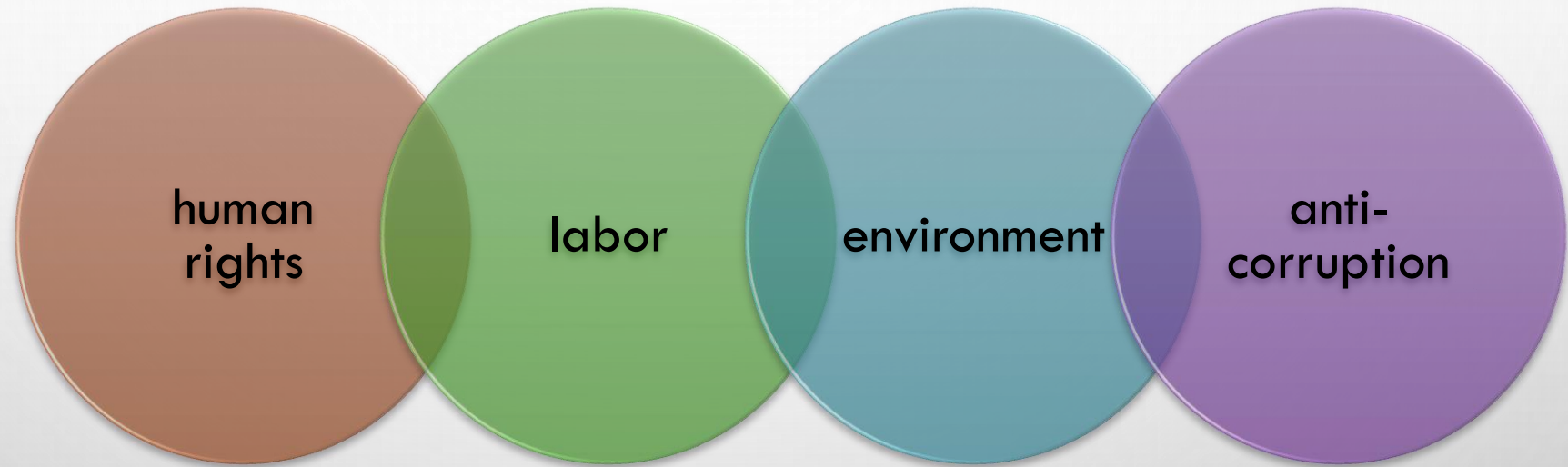
Hua Xin Zhong An (Beijing) Security Service Co. Ltd.

“4 / 10 / 17”

WHAT DOES IT
MEAN FOR US?



4 = FOUR ISSUE AREAS OF THE UN GLOBAL COMPACT:



10 = TEN PRINCIPLES OF THE UN GLOBAL COMPACT

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

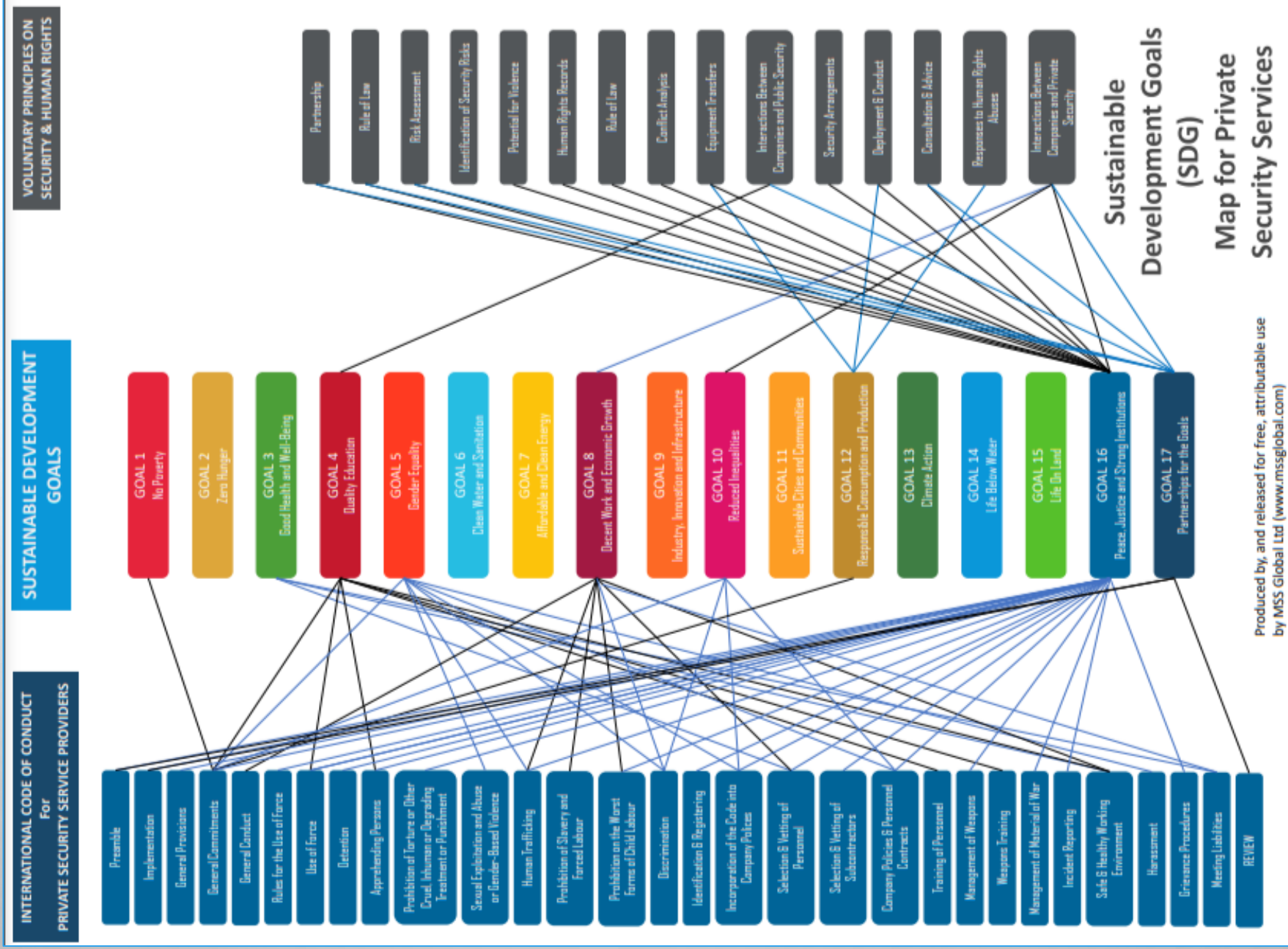
Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.



17 = SEVENTEEN SUSTAINABLE DEVELOPMENT GOALS



HOW DO THE GOALS APPLY TO OUR INDUSTRY?



Credits to MSS Global Ltd for this Map

WHERE WE OPERATE....



Maritime



Construction



Energy



Diplomatic



Aviation



Hotel



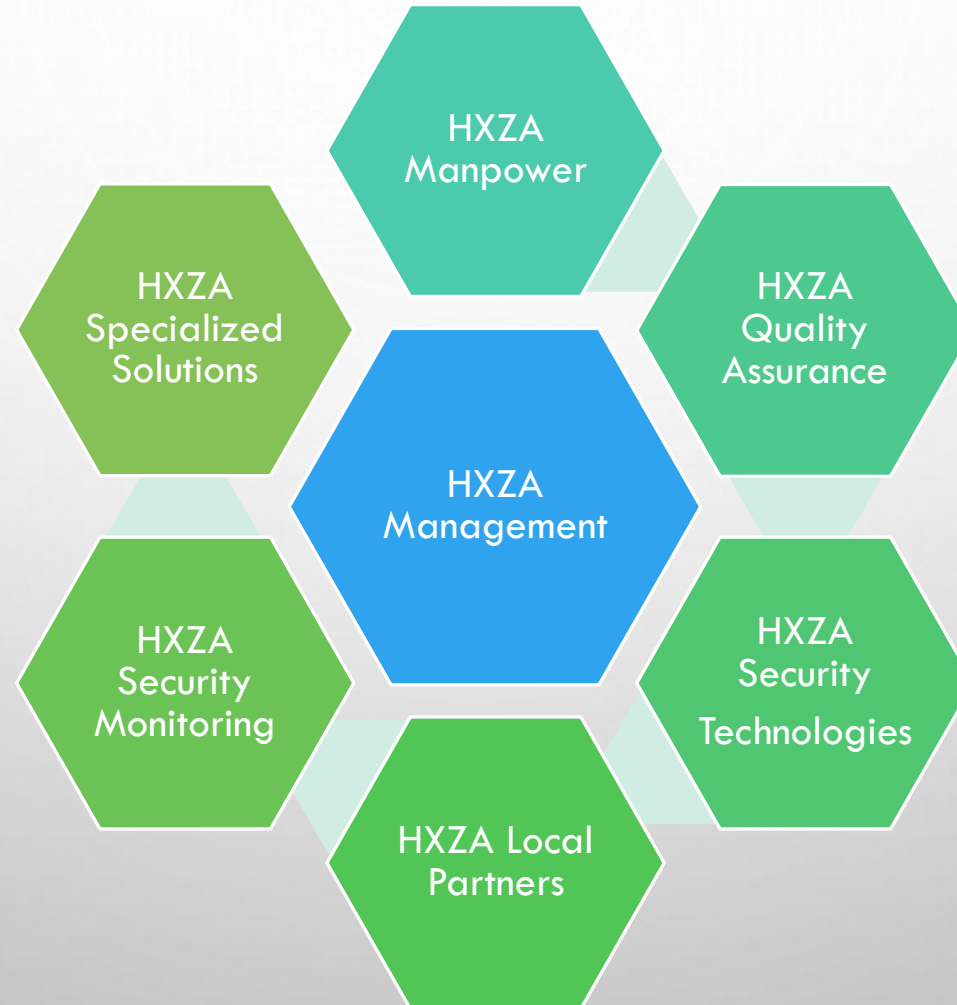
Entertainment



Road & Rail



WE PRACTICE WHAT WE PREACH BY IMPLEMENTING THE “4/10/17” PRINCIPLES THROUGHOUT OUR SERVICE SCOPE:



ANNUAL SUMMARY

WHAT WE DID LAST YEAR:

- HUMAN RIGHTS: LAND HUMAN RIGHTS RISK ASSESSMENT AND POLICY + ICOCA LAND CERTIFICATION
- IMO LOW SULFUR FUEL REQUIREMENT COMPLIANCE VETTING FOR CLIENTS AND VENDORS
- LABOR UNION PROMOTION IN OUR OVERSEAS BUSINESS
- ANTI-CORRUPTION COMPLIANCE VETTING FOR ALL CLIENTS
- RENEWED ISO 28007

PLANS FOR NEXT YEAR:

- HUMAN RIGHTS: MARITIME HUMAN RIGHTS RISK ASSESSMENT AND POLICY IMPROVEMENTS, + RENEW ICOCA MARITIME CERTIFICATION, PREPARE FOR ISO 18788 CERTIFICATION
- HEALTH, SAFETY, ENVIRONMENT SECURITY, AND COMPLIANCE UPGRADES
- LABOR UNION PROMOTION IN OUR DOMESTIC BUSINESS
- ANTI-CORRUPTION COMPLIANCE VETTING FOR ALL VENDORS



HUMAN RIGHTS

WHAT WE DID THIS YEAR:

WE COMPLETED ISO 28007 RENEWAL AND SENT THE DOCUMENT TO ICOCA FOR RECOGNITION TO MAINTAIN OUR STATUS AS A CERTIFIED MEMBER.

PLANS FOR NEXT YEAR:

WE WILL RECEIVE ICOCA CERTIFICATION RENEWAL FOR OUR MARITIME SCOPE OF OPERATIONS AIM TO EXPAND OUR ICOCA CERTIFICATION TO ALSO INCLUDE OUR LAND BASED BUSINESS. THIS IS CURRENTLY IN PROCESS AS WE COMPLETE ISO 18788 AUDIT (DELAYED DUE TO COVID TRAVEL RESTRICTIONS)



Current issue date: 16 December 2020
Expiry date: 15 December 2023
Certificate identity number: 10317253

Original approval(s):
ISO 28000 - 16 December 2014

Certificate of Approval

This is to certify that the Management System of:

Hua Xin Zhong An (Beijing) Security Service Co., Ltd.

No. A-1, GuoZhuangZi, Fengtai District, Beijing 100166, China
Unified Social Credit Code: 911101065674751381

has been approved by Lloyd's Register to the following standards:

ISO 28000:2007

Approval number(s): ISO 28000 – 0069294

The scope of this approval is applicable to:

Private Maritime Security Services providing privately contracted armed security personnel on board ships in transit across international waters; operating in Gulf of Aden, East Coast of Africa and Indian Ocean. (This certification has been prepared using the full guidelines of ISO 28007-1:2015 as a Private Maritime Security Company providing Privately Contracted Armed Security Personnel on board ships.)



International Code of Conduct Association

Hua Xin Zhong An (Beijing) Security Services Co. Ltd (HXZA)

is awarded ICoCA Certification*
by the International Code of Conduct for Private Security Service Providers' Association

HXZA's systems and policies meet the principles and the standards derived from the International Code of Conduct for Private Security Service Providers.

Scope of ICoCA Certification:
Provision of Maritime Security Services in the Gulf of Aden, East Coast of Africa and Indian Ocean.

Issue date: 21 March 2019
Expiration date: 20 March 2022

Rémy Friedmann
Chair of the Board

J.A. Williamson
Executive Director

*ICoCA Certification is based on national or international standards and processes that are recognised by the ICoCA Board as consistent with the International Code of Conduct for Private Security Service Providers. Recognised standard ISO 28000:2015 issued for the provision of Private Maritime Security Services providing privately contracted armed security personnel on board ships in transit across international waters; operating in the Gulf of Aden, East Coast of Africa and Indian Ocean issued 16 December 2017 - Expiry 15 December 2020. Certification to a recognised standard must be current for ICoCA Certification to be valid.

LABOUR

WHAT WE DID THIS YEAR:

- OUR EMPLOYEE LABOR UNION WAS VERY ACTIVE IN THE REPRESENTATION OF WORKERS RIGHTS, CONCERNS, AND REQUESTS. THE UNION PROMOTED THE INTERESTS OF WORKERS RIGHTS TO THE COMPANY MANAGEMENT AND ESTABLISHED A MONTHLY MEETING SCHEDULE WITH THE CHAIRMAN. THE COMPANY DEVELOPED AND RELEASED GRIEVANCE MECHANISM IN LINE WITH ICOCA GUIDELINES.

PLANS FOR NEXT YEAR:

- DUE TO COVID TRAVEL RESTRICTIONS, OUR PLANNED ISO 18788 / PSC1 AUDIT WAS DELAYED. THE COMPANY WILL FURTHER DEVELOP THE LABOR STANDARDS AND THE GRIEVANCE MECHANISM IN LINE WITH ISO 18788 / PSC1 STANDARDS WHICH WE WILL SEEK CERTIFICATION TO IN 2022.



ENVIRONMENT

WHAT WE DID LAST YEAR:

HXZA STAFF SUPPORTED PERSONNEL WORKING ON OUR CLIENT OIL AND PRODUCT CARRIERS TO PERFORM THE NECESSARY SAFETY AND SECURITY ACTIVITIES TO PREVENT ANY LEAKAGE, SPILL, OR DAMAGE TO THE MARINE ENVIRONMENT.

PLANS FOR NEXT YEAR:

WE ARE IMPLEMENTING FULL COMPLIANCE MEASURES WITH IMO 2020 LOW SULFUR FUEL REQUIREMENTS AND WILL IMPLEMENT A VETTING PROCEDURE TO ENSURE ALL OUR VENDORS AND CLIENTS ARE IN COMPLIANCE AS WELL.



HXZA SECURITY

ANTI-CORRUPTION

WHAT WE DID LAST YEAR:

- OUR COMPANY PARTICIPATED IN ALL ANTI-CORRUPTION MEASURES INITIATED BY OUR HOMESTATE GOVERNMENT IN THE LAST FEW YEARS.

PLANS FOR NEXT YEAR:

- WE WILL IMPLEMENT ANTI-CORRUPTION COMPLIANCE VETTING FOR ALL VENDORS, SUBCONTRACTORS, AND CLIENTS.



MEASUREMENT OF KEY OUTCOMES



ENVIRONMENT:
We implemented measures in advance of IMO 2020 Low Sulfur Fuel regs to reduce vessel source pollution sulphur oxides by 85%



HUMAN RIGHTS: We have developed a Human Rights Risk Assessment which identifies 57 human rights related risks and includes our mitigation measures.



WOMEN'S PARTICIPATION: We have increased the employment of women in our workforce by 3% year on year.



MANAGEMENT REVIEW:
We have implemented measures to ensure senior management reviews our human rights and UNGC compliance at a minimum of 6 months intervals.



OUR SUPPORT FOR:
UNGC [PRINCIPLE 1](#): BUSINESSES SHOULD SUPPORT AND RESPECT THE
PROTECTION OF INTERNATIONALLY PROCLAIMED HUMAN RIGHTS;

WHAT WE DID THIS YEAR:

- OUR COMPANY UPDATED A HUMAN RIGHTS RISK ASSESSMENT FOR OUR MARITIME OPERATION.
- OUR COMPANY ENHANCED IMPLEMENTATION OF THE HUMAN RIGHTS POLICY FOR OUR MARITIME OPERATION.
- OUR COMPANY SUBMITTED APPLICATION FOR ICOCA CERTIFICATION RENEWAL

PLANS FOR NEXT YEAR:

- OUR COMPANY WILL COMPLETE A HUMAN RIGHTS RISK ASSESSMENT FOR OUR LAND OPERATION.
- OUR COMPANY WILL IMPLEMENT A HUMAN RIGHTS POLICY FOR OUR LAND OPERATION.



IMPLEMENTING ICOCA GUIDANCE FOR HUMAN RIGHTS IMPACT ASSESSMENT



OUR SUPPORT FOR: UNGC PRINCIPLE 2: MAKE SURE THAT THEY ARE NOT COMPLICIT IN HUMAN RIGHTS ABUSES.

WHAT WE DID LAST YEAR:

- OUR COMPANY DESIGNED AND IMPLEMENTED AN UPDATED HUMAN RIGHTS POLICY FOR THE MARITIME SCOPE OF OUR BUSINESS.
- OUR COMPANY COMPLETED ICOCA CERTIFICATION FOR HUMAN RIGHTS FOR THE MARITIME SCOPE OF OUR BUSINESS.

PLANS FOR NEXT YEAR:

- OUR COMPANY WILL EXTEND THE HUMAN RIGHTS POLICY TO THE LAND SCOPE OF OUR BUSINESS.
- OUR COMPANY WILL COMPLETE ISO 18788, PSC-1, AND ICOCA CERTIFICATION FOR HUMAN RIGHTS FOR THE LAND SCOPE OF OUR BUSINESS.



OUR SUPPORT FOR:
UNGC [PRINCIPLE 3](#): BUSINESSES SHOULD UPHOLD THE
FREEDOM OF ASSOCIATION AND THE EFFECTIVE RECOGNITION
OF THE RIGHT TO COLLECTIVE BARGAINING

WHAT WE DID LAST YEAR:

- OUR COMPANY CONTINUED POSITIVE INTERACTION WITH THE HXZA LABOR UNION, A FREE ASSOCIATION OF COMPANY EMPLOYEES.

PLANS FOR NEXT YEAR:

- OUR COMPANY WILL PROVIDE FURTHER OPPORTUNITIES FOR INTERFACE WITH THE LABOR UNION, INCLUDING THE ESTABLISHMENT OF MONTHLY MEETINGS TO DISCUSS LABOR RELATED ISSUES WITH THE CHAIRMAN. OUR COMPANY WILL DEVELOP OVERSEAS LABOR UNION FOR SUBSIDIARY COMPANY/S.



OUR SUPPORT FOR:
UNGC PRINCIPLE 4: THE ELIMINATION OF ALL FORMS OF
FORCED AND COMPULSORY LABOUR;

WHAT WE DID LAST YEAR:

- WHILE OUR COMPANY DOES NOT HAVE ANY FORCED LABOR ACTIVITY TAKING PLACE, WE DID CREATE AND ISSUE A POLICY SPECIFICALLY PROHIBITING FORCED LABOR AS PART OF OUR ICOCA CERTIFICATION PROCESS.

PLANS FOR NEXT YEAR:

- AS OUR BUSINESS EXPANDS IN SE ASIA AND AFRICA, TWO REGIONS WHICH UNFORTUNATELY HAVE HIGH RATES OF FORCED LABOR, WE WILL IMPLEMENT A POLICY FOR VETTING BOTH CLIENTS AND VENDORS TO ENSURE WE ARE NOT SUPPORTING ANY FORCED LABOR ACTIVITIES, EVEN INADVERTENTLY.



OUR SUPPORT FOR: UNGC PRINCIPLE 5: THE EFFECTIVE ABOLITION OF CHILD LABOUR; AND

WHAT WE DID LAST YEAR:

- WHILE OUR COMPANY DOES NOT HAVE ANY CHILD LABOR ACTIVITY TAKING PLACE, WE DID CREATE AND ISSUE A POLICY SPECIFICALLY PROHIBITING CHILD LABOR AS PART OF OUR ICOCA CERTIFICATION PROCESS.

PLANS FOR NEXT YEAR:

- AS OUR BUSINESS EXPANDS IN SE ASIA AND AFRICA, TWO REGIONS WHICH UNFORTUNATELY HAVE HIGH RATES OF CHILD LABOR, WE WILL IMPLEMENT A POLICY FOR VETTING BOTH CLIENTS AND VENDORS TO ENSURE WE ARE NOT SUPPORTING ANY CHILD LABOR ACTIVITIES, EVEN INADVERTENTLY.



OUR SUPPORT FOR: UNGC [PRINCIPLE 6](#): THE ELIMINATION OF DISCRIMINATION IN RESPECT OF EMPLOYMENT AND OCCUPATION.

WHAT WE DID LAST YEAR:

- WHILE OUR COMPANY DOES NOT HAVE ANY DISCRIMINATORY PRACTICES TAKING PLACE, WE DID CREATE AND ISSUE A POLICY SPECIFICALLY PROHIBITING DISCRIMINATORY PRACTICES AS PART OF OUR ICOCA CERTIFICATION PROCESS.

PLANS FOR NEXT YEAR:

- AS OUR BUSINESS EXPANDS INTERNATIONALLY, WE MUST BECOME FAMILIAR WITH THE TYPES OF DISCRIMINATION WHICH OCCUR IN OUR OVERSEAS PLACES OF BUSINESS. WE MAY NOT BE FAMILIAR WITH THE DISCRIMINATORY PRACTICES IN THESE COUNTRIES, SUCH AS BETWEEN ETHNIC OR RELIGIOUS GROUPS. WE WILL DEVELOP POLICIES TO IDENTIFY, PROHIBIT, AND ROOT OUT DISCRIMINATION FROM WITHIN OUR BUSINESS AND COMBAT DISCRIMINATION BEYOND OUR BUSINESS, WHEREVER IT APPEARS.



OUR SUPPORT FOR:
UNGC [PRINCIPLE 7](#): BUSINESSES SHOULD SUPPORT A PRECAUTIONARY
APPROACH TO ENVIRONMENTAL CHALLENGES;

WHAT WE DID LAST YEAR:

- OUR COMPANY HAS STRICT ADHERENCE TO ENVIRONMENTAL CONTROLS. WE HAVE LEVERAGED OUR FOLLOWING OF THE PRECAUTIONARY APPROACH TO FACILITATE FULL IMPLEMENTATION OF LOW SULPHUR FUEL USE IN COMPLIANCE WITH IMO 2020 REGULATIONS IN ADVANCE OF THE DEADLINE.

PLANS FOR NEXT YEAR:

- WE WILL CONTINUE VENDOR, SUPPLIER, AND CLIENT VETTING MECHANISMS TO ENSURE ALL EFFECTED PARTIES ARE IN COMPLIANCE WITH IMO 2020 LOW SULPHUR MARINE FUEL REGS.



OUR SUPPORT FOR: UNGC PRINCIPLE 8: UNDERTAKE INITIATIVES TO PROMOTE GREATER ENVIRONMENTAL RESPONSIBILITY

WHAT WE DID LAST YEAR:

- OUR STAFF PARTICIPATED IN VARIOUS CLEAN UP ACTIVITIES IN CHINA AND OVERSEAS, REMOVING TRASH FROM PUBLIC SPACES AND SORTING AND RECYCLING MATERIALS. WE HAVE ALSO FULLY IMPLEMENTED OUR REGIME OF 100% REUSABLE LUNCH TRAYS, PLATES, AND UTENSILS AT OUR EMPLOYEE CANTEENS. IN LIGHT OF THE PANDEMIC WE ALSO INCREASED SANITATION MEASURES.

PLANS FOR THIS YEAR:

- WE WILL CONTINUE IMPLEMENTATION FOR OUR COMMUNITY RECYCLING PROGRAM, OF WHICH HXZA WILL TAKE PART AS A LEADING COMPANY IN OUR REGION. WE WILL IMPLEMENT A REGIME OF SORTING OF RECYCLABLES.



OUR SUPPORT FOR:
UNGC [PRINCIPLE 9](#): ENCOURAGE THE DEVELOPMENT AND
DIFFUSION OF ENVIRONMENTALLY FRIENDLY TECHNOLOGIES.

WHAT WE DID LAST YEAR:

- OUR COMPANY HAS PARTICIPATED IN THE ROLLOUT OF IMO 2020, ENCOURAGING THE USE OF LOW SULPHUR FUELS AND/OR APPROVED TECHNOLOGICAL ALTERNATIVES SUCH AS SCRUBBERS.

PLANS FOR THIS YEAR:

- WE WILL CONTINUE TO IMPLEMENT A CERTIFICATION SCHEME TO ENSURE FULL COMPLIANCE ACROSS OUR OPERATIONS, VENDORS, SUPPLIERS, AND CLIENTS WITH THIS IMO REQUIREMENT.



OUR SUPPORT FOR:
UNGC [PRINCIPLE 10](#): BUSINESSES SHOULD WORK AGAINST
CORRUPTION IN ALL ITS FORMS, INCLUDING EXTORTION AND BRIBERY.

What we did last year:

- Our company participated in all anti-corruption measures initiated by our homestate government in the last few years.

Plans for this year:

- We will continue to implement enhanced Anti-Corruption Compliance vetting for all vendors, subcontractors, and clients including in overseas markets.



OUR SUPPORT FOR: SDG 1: END POVERTY IN ALL ITS FORMS EVERYWHERE

WHAT WE DID LAST YEAR:

- OUR COMPANY UNDERTOOK CHARITY WORK IN THE SENSITIVE REGIONS WHERE WE OPERATE TO DONATE OUR TIME AND RESOURCES TO THOSE LESS FORTUNATE, FOSTER OPPORTUNITIES FOR SOCIAL MOBILITY, AND PROVIDE FOR THE NEEDY IN TIMES OF NEED.

PLANS FOR THIS YEAR:

- IN THE NEW YEAR, WE WILL LAUNCH VARIOUS PROGRAMS TO INCORPORATE LESS FORTUNATE MEMBERS OF COMMUNITIES WHERE WE OPERATE INTO OUR WORKFORCE. THIS WILL FURTHER LOCALIZE OUR OPERATIONS AND ALSO BRING PROSPERITY INTO THE LOCALES WHERE WE WORK. WE HAVE ALREADY BEGUN TO COLLABORATE WITH LOCAL NGOS.



**OUR SUPPORT FOR:
SDG 2: END HUNGER, ACHIEVE FOOD SECURITY AND IMPROVED
NUTRITION AND PROMOTE SUSTAINABLE AGRICULTURE**

WHAT WE DID LAST YEAR:

- OUR COMPANY CONTINUED TO WORK IN THIS SPHERE, PROVIDING OUR SOLUTIONS TO THE FOOD TRANSPORTATION, FISHERY, AND AGRICULTURAL SECTORS.

PLANS FOR THIS YEAR:

- WE WILL CONTINUE THE ABOVE TRENDS, AND HOPEFULLY PRESENT AN OPPORTUNITY FOR HXZA TO PARTICIPATE IN UNFAO PROGRAMS TO FURTHER ACHIEVE FOOD SECURITY, IMPROVE NUTRITION, AND PROMOTE SUSTAINABLE AGRICULTURE IN AFRICA AND THE MIDDLE EAST.



OUR SUPPORT FOR: SDG 3: ENSURE HEALTHY LIVES AND PROMOTE WELL-BEING FOR ALL AT ALL AGES

WHAT WE DID LAST YEAR:

- HXZA LABOR UNION AND HXZA COMPANY JOINTLY ESTABLISHED VARIOUS SPORTS TEAMS FOR ALL OUR EMPLOYEES TO VOLUNTARILY JOIN, CONTINUED TO OFFER OUR EMPLOYEES TIME OFF FOR HEALTH AND FITNESS RELATED ACTIVITIES, AND PROVIDED NUTRITIONAL ADVICE TO OUR CANTEEN MANAGERS AND CHEFS TO ENSURE ALL STAFF ARE ACHIEVING HEALTHY DIETS.

PLANS FOR THIS YEAR:

- WE WILL FURTHER DEEPEN OUR SPORTS AND HEALTH ACTIVITY. HXZA MANAGEMENT WILL DEDICATE FUNDS TO IMPROVE AND MODERNIZE OUR SPORTS AND GYM FACILITIES AT SEVERAL OF OUR LOCATIONS.



OUR SUPPORT FOR: SDG 4: ENSURE INCLUSIVE AND EQUITABLE QUALITY EDUCATION AND PROMOTE LIFELONG LEARNING OPPORTUNITIES FOR ALL

WHAT WE DID LAST YEAR:

- HXZA HAS OPENED THE HXZA TRAINING COLLEGE WHICH IS OPEN TO ALL. THE COMPANY HAS ALSO BECOME THE RED CROSS TRAINING CENTER FOR EMERGENCY MEDICAL TRAINING IN THE REGION. THIS IS OPEN TO ALL PERSONS WHO ARE INTERESTED.

PLANS FOR NEXT YEAR:

- WE WILL CREATE NEW OPPORTUNITIES FOR HXZA AND COMPANY PARTNERS TO BRING INTERNATIONAL ACADEMIC AND VOCATIONAL TRAINING TO CHINA. OUR MANAGEMENT IS PREPARING FOR THE RELEASE OF SEVERAL COURSES WHICH WILL BE OPEN TO ALL PERSONS WHO ARE INTERESTED.



OUR SUPPORT FOR: SDG 5: ACHIEVE GENDER EQUALITY AND EMPOWER ALL WOMEN AND GIRLS

WHAT WE DID LAST YEAR:

- HXZA SAW A YEAR-ON-YEAR INCREASE OF 3% OF WOMEN WORKING IN THE COMPANY.

PLANS FOR NEXT YEAR:

- HXZA AIMS TO CONTINUE BRINGING MORE WOMEN INTO MANAGEMENT POSITIONS IN THE COMPANY AND ITS SUBSIDIARIES, INCLUDING OVERSEAS BRANCHES, ESPECIALLY IN AFRICA.



OUR SUPPORT FOR: SDG 6: ENSURE AVAILABILITY AND SUSTAINABLE MANAGEMENT OF WATER AND SANITATION FOR ALL

WHAT WE DID LAST YEAR:

- HXZA PERFORMED WATER TESTING ACROSS ALL OUR FACILITIES TO ENSURE THE WATER IS SAFE TO DRINK. IF ANY WATER WAS FOUND UNSAFE TO DRINK, BOTTLED WATER DELIVERY WAS ARRANGED ON A REGULAR SCHEDULE TO MEET THE NEEDS OF THE STAFF.

PLANS FOR THIS YEAR:

- HXZA WILL IMPLEMENT AN ENHANCED SANITATION PROGRAM TO IMPROVE SANITATION AND WASTEWATER FACILITIES ACROSS OUR FOOTPRINT, ENSURING IT MEETS THE NEEDS OF THE STAFF, ENHANCES EFFICIENCY, AND REDUCES POLLUTION.



**OUR SUPPORT FOR:
SDG 7: ENSURE ACCESS TO AFFORDABLE, RELIABLE,
SUSTAINABLE AND MODERN ENERGY FOR ALL**

WHAT WE DID LAST YEAR:

- HXZA HAS COMPLETED IMPLEMENTED A SMART SYSTEM FOR USE OF ELECTRICITY AND GAS AT OUR FACILITIES. THIS SYSTEM IS AVAILABLE FOR ALL STAFF AND AFFILIATES.

PLANS FOR THIS YEAR:

- TANKED PROPANE APPLIANCES AT OUR MAIN OFFICES WILL BE REPLACED WITH PIPED GAS AS FEASIBLE IN ORDER TO ENHANCE EFFECTIVENESS, REDUCE EMISSIONS AND POLLUTION, AND ALSO REDUCE CONSUMABLE TANKS AND ELIMINATE THE NEED FOR TRUCKED DELIVERY.



OUR SUPPORT FOR: SDG 8: PROMOTE SUSTAINED, INCLUSIVE AND SUSTAINABLE ECONOMIC GROWTH, FULL AND PRODUCTIVE EMPLOYMENT AND DECENT WORK FOR ALL

WHAT WE DID LAST YEAR:

- WE HAVE ROLLED OUT OPPORTUNITIES FOR OUR TCNS TO BE PROMOTED TO TL LEVEL. THIS IS A MAJOR CHANGE FACILITATING NOW CAREER GROWTH FOR ALL STAFF.

PLANS FOR THIS YEAR:

- WE WILL CONTINUE INTRODUCE ADDITIONAL HR AND EMPLOYMENT MEASURES TO PROMOTE SDG 8 WITHIN AND BEYOND OUR COMPANY.



OUR SUPPORT FOR: SDG 9: BUILD RESILIENT INFRASTRUCTURE, PROMOTE INCLUSIVE AND SUSTAINABLE INDUSTRIALIZATION AND FOSTER INNOVATION

WHAT WE DID LAST YEAR:

- HXZA INVESTED SEVERAL MILLION RMB IN THE DESIGN, DEVELOPMENT, AND DEPLOYMENT OF TECHNOLOGY SOLUTIONS.

PLANS FOR THIS YEAR:

- IN 2021, WE WILL SHARE THIS EQUIPMENT WITH OUR GLOBAL PARTNERS FACILITATING THE TRANSFER OF INNOVATIVE HEALTH AND SAFETY TECHNOLOGY FOR THE BENEFIT OF ALL MANKIND.



OUR SUPPORT FOR: SDG 10: REDUCE INEQUALITY WITHIN AND AMONG COUNTRIES

WHAT WE DID LAST YEAR:

- HXZA HAS SUPPORTED UPWARD MOBILITY IN OUR OWN COUNTRY SINCE THE COMPANY WAS FOUNDED. WE ONBOARDED NEW STAFF MEMBERS, MANY OF WHICH WERE RECRUITED FROM OTHER PROVINCES AND FROM A WIDE RANGE OF ECONOMIC BACKGROUNDS.

PLANS FOR THIS YEAR:

- WE WILL BRING THIS HIRING PRACTICE TO OUR FOREIGN LOCATIONS, HIRING DIVERSE EMPLOYEES FROM ALL WALKS OF LIFE AND ECONOMIC BACKGROUNDS TO SUPPORT OUR OPERATIONS, THUS REDUCING INEQUALITY AT HOME AND ABROAD ALIKE.



OUR SUPPORT FOR: SDG 11: MAKE CITIES AND HUMAN SETTLEMENTS INCLUSIVE, SAFE, RESILIENT AND SUSTAINABLE

WHAT WE DID LAST YEAR:

- THIS IS A CORE COMPONENT OF OUR WORK. OUR PERSONNEL STRIVE FOR EXCELLENCE IN DELIVERING SAFETY AND SECURITY SERVICES TO ACHIEVE SDG 11 ON A DAILY BASIS.

PLANS FOR THIS YEAR:

- OUR COMPANY WILL PREPARE FOR FINAL CERTIFICATION TO ISO 18788 WHICH WILL FURTHER ENHANCE AND CONFIRM OUR CAPABILITIES TO MAKE CITIES MORE INCLUSIVE, SAFE, RESILIENT, AND SUSTAINABLE. WE ARE ALSO PREPARING FOR DESIGN AND DELIVERY OF SEVERAL SAFE CITY PROJECTS IN CHINA AND INTERNATIONALLY.



OUR SUPPORT FOR: SDG 12: ENSURE SUSTAINABLE CONSUMPTION AND PRODUCTION PATTERNS

WHAT WE DID LAST YEAR:

- WE FURTHER REDUCED OUR CONSUMPTION OF DISPOSABLE GOODS ACROSS OUR COMPANY FOOTPRINT.

PLANS FOR THIS YEAR:

- HXZA WILL CONTINUE TO IMPLEMENT MEASURES TO ELIMINATE LOW SULPHUR FUEL ACROSS OUR EFFECTED SUPPLY CHAIN AND CLIENT BASE IN COMPLIANCE WITH IMO 2020 REGS.



OUR SUPPORT FOR: SDG 13: TAKE URGENT ACTION TO COMBAT CLIMATE CHANGE AND ITS IMPACTS

What we did last year:

- Our company has committed to combat climate change through the reduction of vessel source marine pollution. We participated in full implementation of low Sulphur fuel use in compliance with IMO 2020 regulations in advance of the deadline.

Plans for this year:

- We will continue to roll out vendor, supplier, and client vetting mechanisms to ensure all effected parties are in compliance with IMO 2020 low Sulphur marine fuel regs. This change will see an 85% reduction in Sulphur pollutants which contribute to climate change.



OUR SUPPORT FOR: SDG 14: CONSERVE AND SUSTAINABLY USE THE OCEANS, SEAS AND MARINE RESOURCES FOR SUSTAINABLE DEVELOPMENT

WHAT WE DID LAST YEAR:

- WE FURTHER OVERHAULED OF A CLIENT REVIEW PROCESS TO ENSURE CLIENT VESSELS WE WORK ON ARE NOT INVOLVED IN IUU FISHING, THEREBY DOING OUR PART TO PROMOTE CONSERVATION OF SUSTAINABLE USE OF MARINE RESOURCES.

PLANS FOR THIS YEAR:

- WE WILL ENSURE COMPLIANCE WITH THE NEW IMO 2020 LOW SULFUR FUEL REQUIREMENTS TO MINIMIZE, MITIGATE, AND WORK TOWARD ELIMINATING VESSEL SOURCE POLLUTION IN OUR OCEANS.



OUR SUPPORT FOR: SDG 15: PROTECT, RESTORE AND PROMOTE SUSTAINABLE USE OF TERRESTRIAL ECOSYSTEMS, SUSTAINABLY MANAGE FORESTS, COMBAT DESERTIFICATION, AND HALT AND REVERSE LAND DEGRADATION AND HALT BIODIVERSITY LOSS

WHAT WE DID LAST YEAR:

OUR STAFF HAVE ORGANIZED AND PARTICIPATED IN NATURE CLEAN UPS, TRASH REMOVAL, ECOSYSTEM REJUVENATION, AND BIODIVERSITY PROTECTION.

PLANS FOR THIS YEAR:

OUR COMPANY WILL CONTINUE TO PARTICIPATE IN THE ABOVE MENTIONED ACTIVITIES AND WILL AIM TO LEND OUR PROFESSIONAL CAPABILITIES TO ANTI-POACHING ORGANIZATIONS.



OUR SUPPORT FOR: SDG 16 PROMOTE PEACEFUL AND INCLUSIVE SOCIETIES FOR SUSTAINABLE DEVELOPMENT, PROVIDE ACCESS TO JUSTICE FOR ALL AND BUILD EFFECTIVE, ACCOUNTABLE AND INCLUSIVE INSTITUTIONS AT ALL LEVELS

WHAT WE DID LAST YEAR:

- OUR COMPANY IS PROUD TO BE RECOGNIZED AS A LEADER IN INCLUSIVITY, DEVELOPMENT, AND JUSTICE AT ALL LEVELS IN CHINA.

PLANS FOR THIS YEAR:

- WE WILL CONTINUE TO CARRY THIS SPIRIT FORWARD INTO OUR INTERNATIONAL FOOTPRINT, IMPLEMENTING THE NECESSARY MEASURES TO ENSURE INCLUSIVE AND SUSTAINABLE DEVELOPMENT IS JUST FOR ALL.



OUR SUPPORT FOR: SDG 17: STRENGTHEN THE MEANS OF IMPLEMENTATION AND REVITALIZE THE GLOBAL PARTNERSHIP FOR SUSTAINABLE DEVELOPMENT

WHAT WE DID LAST YEAR:

- WE ESTABLISHED 2 MORE OVERSEAS SUBSIDIARIES TO MORE EFFECTIVELY AND LEGALLY COOPERATE WITH OUR FOREIGN PARTNERS, AND SUSTAINABLY OPERATE IN THEIR COUNTRIES.

PLANS FOR THIS YEAR:

- WE WILL COMPLETE THE ESTABLISHMENT OF A NETWORK OF COMPANIES INTO AN NGO OR GLOBAL BUSINESS ALLIANCE TO ALLY OUR PARTNERS AND ESTABLISH 2 MORE INTERNATIONAL SUBSIDIARIES.



THANK YOU!

谢谢



HXZA SECURITY